

Apr. 11, 1985

## AGENDA

### WESTERN KENTUCKY UNIVERSITY FACULTY SENATE VIII

April 11, 1985 - 3:30 p.m.

- I. Call to Order
- II. Roll Call
- III. Minutes
- IV. Committee Reports
  - COSFL - Harry Robe
  - Faculty Status and Welfare - Barry Brunson
  - PRC Committee - Margaret Howe
- V. Senate Theme for April: Research and Scholarly Activity
- VI. Resolution - Bob Otto
- VII. New Business
- VIII. Announcements
- IX. Adjournment

MINUTES

WESTERN KENTUCKY UNIVERSITY FACULTY SENATE VIII

April 11, 1985

Call to Order

President Coohill called the meeting to order and the minutes were approved. He announced that transportation would be provided for the COSFL meeting. Following the next Faculty Senate meeting on April 23 retiring faculty will be honored, and President Coohill asked that names of those retiring, including those taking early retirement, be sent to the Senate office.

Roll Call

Absent were:

William Cavin	* Sam McFarland
* Carolyn Boles	Robert Otto
* Larry Elliott	Mike Ramsey
* Robert Haynes	* James Spiceland
* Rita Hessley	Tom Updike
Frank Hollenbeck	Donald Zacharias
Carole Jackson	Norris Thomas
* David Lee	Robert Baum
Terry Leeper	Charles Crume
Howard Lowrey	

COMMITTEE REPORTS

COSFL

Harry Robe reported on the COSFL meeting of March 23 at the Bardstown Holiday Inn. He noted that the recent Courier-Journal article comparing salaries with benchmark institutions does exclude those whose work is more than 50% administrative. However, some universities, like Northern Kentucky, have younger faculties, and thus are not comparable to older faculties. Robe observed that the Larry Lynch Optimal Group report on faculty salaries provides a better match than benchmarks. According to the LLOG figures, Kentucky universities show the following percentages of over or under funding, which the legislature is studying:

- U of K -- overfunded by 11%
- U of L -- overfunded by 7%
- EKU -- overfunded by 4%
- Morehead -- overfunded by 1%
- Northern Kentucky -- overfunded by 2%
- WKU -- overfunded by 9%
- Ky. State -- underfunded by 9%

There will be a conference of universities faculties April 19th and 20th in Frankfort. Transportation will be provided by the senate.

FACULTY STATUS  
AND WELFARE

Barry Brunson distributed the faculty salary survey at the end of the meeting.



PRC COMMITTEE

Margaret Howe discussed guidelines for merit and academic scholarships. Details about these scholarships will appear in the Senate Newsletter.

SENATE THEME

Edmund Hegen discussed new information regarding the report on research and scholarly activity distributed in March. He suggested that the Senate accept the four recommendations at the conclusion of the report. Nancy Baird moved to accept them, seconded by Barry Brunson.

In the discussion that followed, Joe Glaser expressed reservation concerning the "10% Plan" in the report. It is unrealistic, he said, that the same people who get research time should also get merit raises. Nancy Davis, Barry Brunson, Ed Dorman and Tom Coohill discussed two types of research -- that for teaching and that for publishing. Harry Robe observed that the mix of time for teaching and research varies in Kentucky's universities and that the mix was nebulous at WKU.

John Parker, Lysbeth Wallace, Eugene Evans, Burt Feintuch, Carl Kell, and Dorsey Grice continued the discussion. There was a call for the vote and the recommendations passed with one dissenting vote.

ADJOURNMENT

Further business was postponed and the meeting was adjourned.